

SUSTAINABILITY POLICY



EMR's approach to sustainable development is focused on creating social value while protecting environmental capital. We are achieving this by reducing carbon emissions and our reliance on natural resources. We are also improving local air quality, minimising waste, working with communities to restore nature and actively protecting the environment.

To achieve our objective, we are committed to:

- Working in partnership with colleagues, customers, communities, the supply chain and wider stakeholders to educate, learn, share best practice and continually improve our sustainability and our environmental and energy performance
- Complying with all legal and regulatory environmental and sustainability obligations, and aspiring to exceed them where possible
- Managing the risk of pollution and emissions from our operations, especially noise and vibration, spills and leaks and exhaust emissions
- Maintaining an Environmental Management System and Energy Management System certified to ISO 14001:2015 and ISO 50001:2018 respectively and using the framework provided by these standards to set relevant objectives and targets
- Ensuring we have the information available and resources in place, be that human or financial, to deliver objectives and targets. We will ensure all employees have the skills and capability to help us deliver our objectives and targets
- Creating robust governance arrangements to oversee the effectiveness of EMR's Sustainability Strategy, Programmes and Action Plans, ensuring policy and objectives are established which are compatible with EMR's strategic direction and integrated into business processes

Our key target areas are

- Social value and seamless travel
- Energy use, carbon and emissions
- Circular economy and waste
- Climate and ecological resilience

We will set baselines and targets for continual improvement and monitor, measure and review them on a regular basis.

Social value and seamless travel

We will develop schemes to encourage sustainable travel to and from our stations, including:

- Using inclusive and sustainable design principles in all new and refurbished assets
- Developing Station Travel Plans to promote inclusive, sustainable, active and inter-modal travel
- Continuing to fund and support Community Rail activities, putting rail at the heart of the community, and delivering positive social outcomes

Energy use, carbon and emissions

Through ongoing air quality monitoring and ensuring energy consumption and carbon emissions are considered in the planning, design, procurement, and implementation of business activities we will seek to achieve:

- A reduction in traction carbon (kgCO₂e/vehicle km) and improvement in building estate energy efficiency (kWh/m²)
- Net zero carbon emissions by 2045/46 through a Science Base Target Initiative (SBTi) validated target

Circular economy and waste

By applying sustainable development principles in our procurement processes, supporting energy performance improvements, the reduction of waste production and maximising re-use and re-cycling across the business we will work towards:

- Sending zero waste to landfill and recycling and/or re-using 80% of waste
- Reducing Scope 3 carbon emissions by 90% by 2045/46 in line with our science-based net zero carbon reduction pathway by working with our partners and supply chain

Climate and ecological resilience

We will strengthen climate change risk assessments and continuity planning, develop biodiversity management plans protecting the environment and reducing pollution.

Will Rogers
Managing Director
East Midlands Railway, September 2024

